

Valuing diversity is one of the key values for Synchrotron Light Source Australia Pty Ltd (SLSA). Diversity means differences in gender, race, culture, age, family or carer status, religion and disability that exist among employees. Equal Employment Opportunity (EEO) is defined as providing a fair go for all, making employment decisions that are based on the ability to do the job, and not irrelevant considerations such as age, gender, family or carer status, ethnicity, seniority or affiliation, and providing a workplace that is free from discrimination and harassment.

As diversity is a shared value at the SLSA, this policy applies to all employees and to secondees and contractors engaged in any SLSA related activity.

Commitment

SLSA is committed to actively managing diversity by having management guidelines and processes in place that fully utilise and develop the skills, initiatives and creativity of all individuals within the organisation by creating a harmonious environment.

Actions

In recognising and appreciating differences amongst employees, SLSA will continue to promote practises that capitalise on the diversification of abilities and allowing employees to perform at their best.

To achieve this, SLSA recognises the need to be flexible and adaptable in order to discover the full potential of the diverse workforce.

This policy is supported by SLSA's Diversity Procedure, which provides further information on the scope and management of diversity at SLSA. This policy will be communicated to all employees, secondees and contractors, via the Australian Synchrotron website and intranet.



Professor Andrew Peele
Director
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