

Synchrotron Light Source Australia Pty Ltd (SLSA) is the operator of the Australian Synchrotron. The Australian Synchrotron is a large machine (about the size of a football field) that accelerates electrons to almost the speed of light. As the electrons are deflected through magnetic fields they create extremely bright and intense light, or electromagnetic radiation. The light is then channelled down beamlines to experimental workstations where it is used for research.

Work health and safety (WHS) responsibilities are integral to the way people work at the Australian Synchrotron. SLSA aspires to zero harm to people and the organisation's fundamental belief is that all workplace injuries can be prevented. No task is so important that a person's safety is to be put at risk. This policy applies to workers engaged in any SLSA related activity.

## Commitment

SLSA is committed to continually improve its WHS performance. As such, SLSA has established, implemented and continues to maintain a WHS Management System that is externally certified to the Australian Standard, AS/NZS 4801.

## Actions

To live up to its WHS commitment, SLSA will:

- set targets, develop, implement and maintain WHS management standards and systems and comply with all relevant legal and other requirements;
- regularly monitor and report on SLSA's progress;
- engage with SLSA's stakeholders to build relationships based on honesty, openness and mutual trust and share responsibility for meeting the goals of its WHS Policy; and
- identify, assess and control all workplace WHS hazards and risks.

The best WHS outcomes will be achieved through the joint cooperation of all stakeholders. As such, there will be on-going consultation on all changes at the workplace and systems of work that have a WHS impact.

SLSA will truly succeed when SLSA's WHS goals are achieved and are valued by the communities in which it operates.

This policy will be communicated to all workers, stakeholders and users, via the Australian Synchrotron website and intranet.



Professor Andrew Peele  
Director  
23 March 2015