

The creation, preservation and effective utilisation of Intellectual Property (IP) is important to Synchrotron Light Source Australia Pty Ltd (SLSA). This policy applies to all employees, secondees and contractors engaged in any SLSA related activity.

Commitment

SLSA recognises that IP can be of benefit to society and supports the dissemination of research by multiple routes. It is the intent of SLSA to grant rights to its Intellectual Property in a manner that maximises its impact, value, accessibility and benefit with the public interest, while upholding the law and managing risk appropriately.

Actions

Unless otherwise provided in an agreement signed by an authorised signatory of SLSA, all Materials developed or created by employees and contractors arising from or in connection with that employee's or contractor's employment, or engagement with SLSA (or a related entity or subsidiary of the SLSA) , and all IP Rights:

- Are vested in SLSA; and are
- The absolute and exclusive property of SLSA.

If SLSA decides not to protect and exploit any Materials or IP rights, the rights will be offered to the relevant employee or contractor on agreed conditions, which will usually include SLSA retaining a right to use the Materials or IP Rights for its research and training.

Where a Third Party uses the Australian Synchrotron facility for private or publicly funded research or work, employees and contractors of SLSA are to acknowledge that the Third Party (or its nominee) will be granted ownership of all materials and IP rights developed or created by that Third Party.

This policy is supported by SLSA's Intellectual Property Procedure. SLSA's Intellectual Property Procedure provides further information on the management of Intellectual Property, and is designed to assist with the implementation of this policy. This policy will be communicated to all employees, secondees and contractors, via the Australian Synchrotron website and intranet.



Professor Andrew Peele
Director
17 March 2015